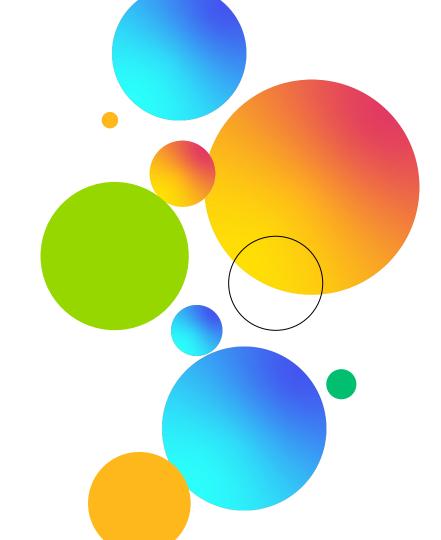
Fourth Quarter FY 2024

Ended March 31, 2024

May 8, 2024

8x8 One platform.
Every communications experience.



Forward looking statements

This presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 and Section 21E of the Securities Exchange Act of 1934. Any statements that are not statements of historical fact may be deemed to be forward-looking statements. For example, words such as "may," "will," "should," "estimates," "predicts," "potential," "continue," "strategy," "believes," "anticipates," "plans," "expects," "intends," and similar expressions are intended to identify forward-looking statements. These forward-looking statements, include but are not limited to: changing industry trends; the size of our market opportunity; the potential success and impact of our investments in Al; our strategic framework; our ability to increase profitability and cash flow to deleverage our balance sheet and fund investment in innovation; whether we can increase customer retention; whether our UC and CC traffic will increase; whether we can sustain an increasing pace of innovation; the success of our go to market engine; our ability to improve G&A synergies; our ability to enhance shareholder value; and our financial outlook, revenue growth, and profitability, including whether we will achieve sustainable growth and profitability. These forward-looking statements are predictions only, and actual events or results may differ materially from such statements depending on a variety of factors. These factors include, but are not limited to:

- Customer adoption and demand for our products may be lower than we anticipate.
- A reduction in our total costs as a percentage of revenue may negatively impact our revenues and our business.
- Impact of economic downturns and political instability on us and our customers, including from the COVID-19 pandemic, the war in Ukraine and in the Middle East, rising interest rates and other inflationary pressures.
- Risks related to our secured term loan due 2027 and convertible senior notes due 2028, including the impact of increased interest expense and timing of any future repayments or refinancing on our stock price;
- We may not achieve our target service revenue or total revenue growth rates, or the revenue and other amounts we forecast in our guidance, for a particular quarter or for the full fiscal year.
- Competitive dynamics of the UCaaS, CCaaS, CPaaS, video and other markets in which we compete may change in ways we are not anticipating.
- Our customer churn rate may be higher than we anticipate.
- Third parties may assert ownership rights in our IP, which may limit or prevent our continued use of the core technologies behind our solutions.
- Impact of acquisitions, including Fuze, Inc., on future financial performance.
- Investments we make in marketing, channel and value-added resellers (VARs), e-commerce, and new products may not result in revenue growth.

For a discussion of such risks and uncertainties, which could cause actual results to differ from those contained in the forward-looking statements, see "Risk Factors" in the Forms 10-K and 10-Q filed by 8x8, Inc. with the Securities and Exchange Commission. All forward-looking statements are qualified in their entirety by this cautionary statement, and 8x8, Inc. undertakes no obligation to update publicly any forward-looking statement for any reason, except as required by law, even as new information becomes available or other events occur in the future.

See Appendix for Non-GAAP reconciliation and disclaimers.

Today's Speakers

Watch the video of CEO Sam Wilson discussing fiscal Q4 and full year 2024 results on the <u>investor relations</u> <u>playlist</u> on our YouTube channel

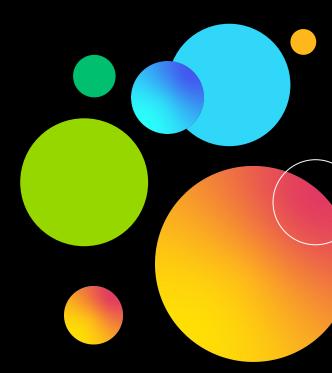


Samuel Wilson
8x8 Chief Executive Officer



Kevin Kraus
8x8 Chief Financial Officer

Overview



8x8 Q4 Fiscal 2024

Total ARR(1)

3M+

Paid business licenses

400K+

8x8 Voice for Teams User licenses

43%

XCaaS⁽²⁾ as a % of total **ARR**(1)

58%

Enterprise ARR as a % of total ARR(1)(3)

58%

Growth in new Products YoY

Integrated platform



Al-powered modern architecture for CCaaS and UCaaS

Global **Presence**



Full PSTN replacement in 59 countries, with users in 186 Countries

Continuous Innovation



Recent innovations: 8x8 Engage 8x8 Operator Connect for Microsoft Teams Proactive Outreach

Annualized Recurring Subscriptions and Usage Revenue (ARR) (A) equals the sum of the most recent month of (i) recurring subscription amounts and (ii) platform usage charges for all CPaaS customers that demonstrate consistent monthly usage above a minimum threshold over the prior six-month period, multiplied by 12, and (B) excluding any non-bundled or overage usage fees associated with UCaaS subscriptions.

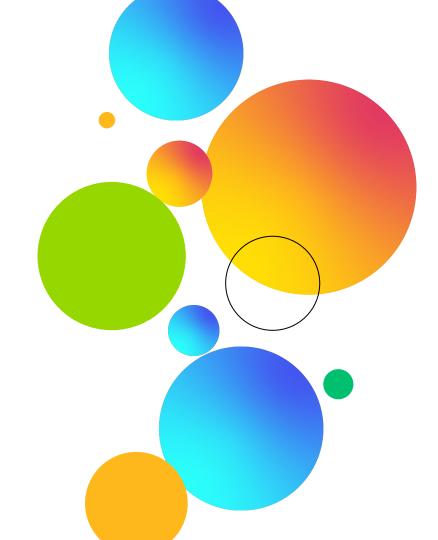
XCaaS includes customers with subscriptions to UCaaS and CCaaS solutions.

Recent product innovation highlights

- Announced <u>8x8 Engage</u>, an Al-powered, tailored solution that enables cross-organization customer engagement for enhanced customer experiences, fostering loyalty, and driving business success. Intentionally engineered, 8x8 Engage addresses the distinct needs of customer-facing employees outside of the contact center with the right-fit tools and capabilities for delivering consistent, successful outcomes. (press release)
- Launched <u>Proactive Outreach</u> for Unified Communications and Contact Center customers, which utilizes 8x8's programmable SMS and WhatsApp capabilities to further enable cross-organization customer engagement. It now allows CX professionals, both inside and outside the contact center, to launch highly personalized mass messaging campaigns through 8x8's campaign management platform, with features such as scheduling, advanced routing, reporting and analytics, and more. (press release)
- Launched <u>8x8 Operator Connect for Microsoft Teams</u> to provide PSTN calling through Microsoft Teams Phone, powered by Microsoft's Operator Connect for approved third-party providers. This addition further extends the 8x8 for Microsoft Teams portfolio, and provides a reliable calling option that streamlines deployments through the Teams admin center, and is from the only Operator Connect provider with a native Contact Center Solution certified to integrate with Teams. (<u>press release</u>)
- Extended features and capabilities for 8x8's integrated cloud contact center and unified communications platform to enhance customer engagement throughout the organization, further connect teams, expand to new channels, and drive business success. (press release)

Q4'24 Customer Stories





ให้ Upward Health

<u>Upward Health</u> is an in-home medical group that specializes in primary medical, behavioral, and social healthcare for individuals with complex needs. Upward Health was ranked No. 7 on the 2023 Inc. 5000 list of the fastest-growing private companies in the United States.

8x8 Solutions

8x8 XCaaS with Contact Center & Voice for Microsoft Teams Supporting 400 employees and contact center agents

Why 8x8?

- Ability to establish direct SMS channels for personalized communications with clients
- Tight integration with Microsoft Teams







<u>LSG Sky Chefs</u> is a classic catering and hospitality expert serving airline customers. LSG Sky Chefs delivers 308 million meals a year and is present at about 131 locations across the globe.

8x8 Solutions

8x8 UCaaS with ATAs for paging and faxing supporting over 800 employees across 49 locations

Why 8x8?

- Sales agility deal closed in 9 days
- Speed to deployment

Channel Partner

Master: Intelisys

Agent: Revolve Technologies Inc.





Induction Healthcare is a leading healthcare technology company providing solutions that transform the interaction between patients and care teams, helping people take an active role in their health management and supporting more efficient care delivery. Used by over 90% NHS Trusts across the UK.

8x8 Solutions

8x8 CPaaS SMS API supports the different stages of a patient journey with appointment reminders, registrations and more.

Why 8x8?

- Proven vendor for Jitsi as a Service, supporting their Induction Attend Anywhere product, since 2021.
- Robust and feature-rich SMS API.
- UK data center to minimize data latency and ensure compliance with data sovereignty requirements.

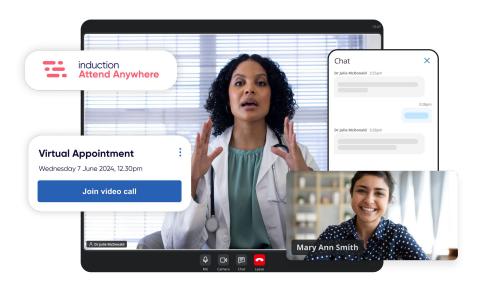


Image provided by Induction Healthcare



PalawanPay is an e-wallet by the Palawan Group of Companies, with a range of functionalities including fund transfers, bill payments, mobile e-loading, and QRPH scan-to-pay options. It has over 15 million users and caters to over 400,000 merchants in the Philippines.

8x8 Solutions

8x8 CPaaS SMS API for marketing

Why 8x8?

- Proven vendor for Palawan Pawnshop with good delivery routes and rates, leading to a referral of 8x8 to PalawanPay
- Robust and feature-rich SMS API
- Integration capability with Clever Tap, enabling seamless incorporation of SMS into their campaigns





Southern Housing is one of the largest housing providers in the UK with more than 78,000 homes across London, the South East, the Isle of Wight and the Midlands, giving over 167,000 people somewhere affordable to call their own.

8x8 Solutions

8x8 Contact Center and Voice for Microsoft Teams supporting over 370 agents

Why 8x8?

- True omnichannel customer engagement solution
- Introduction of new digital channels and automation
- Maximize tenant satisfaction and safety
- To deliver operational efficiencies

Channel Partner

Softcat







"The 8x8 Intelligent Customer Assistant has demonstrated positive outcomes in our customer engagement strategy. It has contributed to a reduction in email inquiries and has streamlined communication channels, providing a more efficient customer experience."

Mia Cura, Digital Marketing Manager



<u>Actuarial Management Resources, Inc.</u> specializes in life, health and annuity products to provide insurance companies of all sizes with full third party administrative services to help them operate efficiently.

8x8 Solutions

8x8 XCaaS

Why 8x8?

- Single cloud platform for UC and CC
- Ease of reporting & analytics to improve efficiency across their call queues

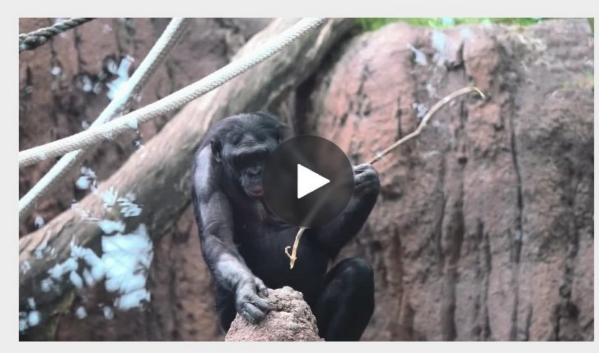
Channel Partner

Softcat





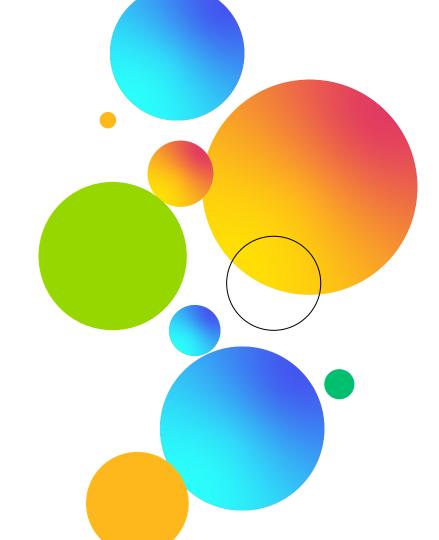
San Diego Zoo x 8x8



Recent Awards and Recognition

One platform.

Every communications experience.



Recent awards and recognition





Recognized in 2024
Constellation ShortList
for Contact Center as a
Service (CCaaS) and
Unified
Communications as a
Service (UCaaS)

Highly commended recognition in CX Today's CX Awards 2024 in the categories of Best Mid-Market Contact Center Platform and Most Innovative Product.



CRN recognized Michael
Quince, VP of NA Channel
Sales, as 2024 Channel
Chief and Emily
Masterton, Director of
EMEA Channel Sales, as
Regional Channel Chief
for EMEA

Recent awards and recognition cont.



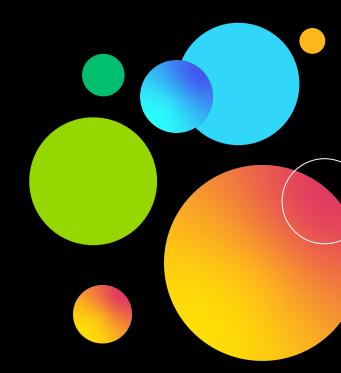


Awarded G2 2024 Best Software Awards in the categories of Customer Service Products and Collaboration and Productivity Products.



Recognized in
39 different categories
in the
G2 Spring 2024 Awards

Q4 and Fiscal 2024 Financial Performance



Financial Strength

As of 3/31/24

KEY FINANCIAL STATS

KEY BUSINESS STATS

\$118M

Cash and investments¹

13

Consecutive quarters of non-GAAP Operating Profit³ and positive cash flow from operations

>3.0M

Paid business licenses

\$95M

TTM non-GAAP Operating Profit ^{2,3}

+52%

YoY increase in TTM non-GAAP Operating Profit^{2,3}

>57,000

Customers

\$79M

TTM Cash Flow from Operations²

+62%

YoY increase in TTM Cash Flow from Operations²

>\$110M

TTM investment in research and development (non-GAAP)^{2,3}



- Includes restricted cash of \$461K.
- Trailing twelve months (TTM).
- Non-GAAP. See Appendix for a reconciliation of non-GAAP metrics to the nearest GAAP metric.

Q4 FY 2024 Financial Highlights

- YoY growth in sales of new products accelerated to >50% YoY
- Service revenue of \$172.5M and total revenue of \$179.4M
- 13th consecutive quarter of non-GAAP Operating Profit¹ and positive operating cash flow
 - Non-GAAP operating margin of 11.3%¹, above guidance of ~10%
 - Cash flow generated by operations of \$12.7M, ahead of expectations²
- Total ARR³ of \$697M
 - Enterprise ARR⁴ of \$402M
 - XCaaS ARR⁵ was 43% of total ARR vs. 40% in Q4'23
 - XCaaS ARR has grown sequentially every quarter since we began tracking
- \$118M cash, equivalents, restricted cash and investments at quarter-end
 - Redeemed remaining \$63.3M in 2024 Notes on 2/1/24 from cash on hand

2. Ending cash balance compared to the prior year ending cash balance reflects total debt repayments of \$88.3 million (\$63.3M 2024 Notes and \$25M on term loan).

Enterprise ARR is defined as ARR from customers that generate >\$100,000 in ARR.

^{1.} See Appendix for a reconciliation of Non-GAAP metrics to the nearest GAAP metric. Reconciliation not available for forward looking metrics.

^{3.} Annualized Recurring Subscriptions and Usage Revenue (ARR) (A) equals the sum of the most recent month of (i) recurring subscription amounts and (ii) platform usage charges for all CPaaS customers that demonstrate consistent monthly usage above a minimum threshold over the prior six-month period, multiplied by 12, and (B) excluding any non-bundled or overage usage fees associated with UCaaS subscriptions.

^{5.} XCaaS ARR represents ARR from customers with 8x8 UCaaS and CCaaS products.

FY 2024 Financial Highlights

- YoY growth in sales of new products increased every quarter of FY'24
- Service revenue of \$700.6M and total revenue of \$728.7M
- Non-GAAP operating margin¹ of 13.0% vs. 8.4% in FY'23
- Adjusted EBITDA¹ of \$121.0M (16.7% of revenue), up 29% YoY
- Cash flow generated by operations of \$79M, up 62% YoY
- \$118M cash, equivalents, restricted cash and investments at year-end²
- Outstanding debt reduced by \$115M in FY'24 (35% of commitment to return \$250M to investors through debt reduction)
 - Repaid \$63.3M remaining 2024 Notes on 2/1/24
 - Pre-paid \$25M of principal on 2027 Term Loan in May '24
 - Total debt reduction since August'22 of \$121M

^{2.} Ending cash balance compared to the prior year ending cash balance reflects total debt repayment of \$88.3 million (\$63.3M to redeem remaining 2024 Notes and \$25M voluntary prepayment of \$25M principal on term loan)



^{1.} See Appendix for a reconciliation of Non-GAAP metrics to the nearest GAAP metric. Reconciliation not available for forward looking metrics.

Q4 and FY 2024 Results vs. Guidance

	Q4 F2024		FY 2024		
\$ millions	Guidance As of 12/31/24	Results 5/8/24	Guidance As of 12/31/24	Results 5/8/24	
Service Revenue	\$171 – 175M	\$172.5m	\$699.1 - 703.1	\$700.6	
% Growth Y/Y	(3) - (1)%	(2%)	(2) - (1)%	(1)%	
Total Revenue	\$176 – 181M	\$179.4m	\$725.3 - 730.3	\$728.7	
% Growth Y/Y	(5) – (2)%	(3%)	(3) - (2)%	(2)%	
Non-GAAP Operating Margin ¹	~10%	11.3 %¹	12.5 - 13.0%	13.0%	



^{1.} See Appendix for a reconciliation of Non-GAAP metrics to the nearest GAAP metric.

Q4 and FY 2024 Financial Metrics

			Q4'24			FY'24		
			\$ Millions	% of Total Revenue	YoY	\$ Millions	% of Total Revenue	YoY
Income Statement	Revenue	Service Revenue ¹	172.5	96%	-2%	700.6	96%	-1%
		Other Revenue ²	6.9	4%	-13%	28.1	4%	-17%
		Total Revenue	179.4	100%	-3%	728.7	100%	-2%
	Non-GAAP Metrics ³	Gross Profit	127.0	70.8%	-1.7 pts	522.8	71.7%	+0.9 pts
		Operating Income	20.3	11.3%	-2.1 pts	94.7	13.0%	+52%
		Adjusted EBITDA	26.0	14.5%	-2.6 pts	121.0	16.6%	+29%
		Interest Expense ⁴	\$8.6	4.8%	-0.6 pts	\$35.4	5.0%	+54%
	Other	Stock-based Comp⁵	\$15.9	8.8%	-2.9%	\$65.9	9.0%	-27%

* Amounts may not sum to total due to rounding.

1. Service revenue consists of subscriptions and platform usage revenue from our UCaaS, CCaaS and CPaaS offerings.

2. Other Revenue is primarily comprised of product revenue from the sale of pre-configured phones and equipment, phone rentals, and professional services.

3. See appendix for reconciliation of non-GAAP metrics to nearest comparable GAAP metric.

4. Non-GAAP Interest expense excludes amortization of discount and issuance costs. See Appendix for additional detail.

5. Stock based compensation includes related employer payroll taxes.

Q4 and FY 2024 Financial Metrics continued

			FY'23 FY'24		"2 4
			\$ Millions	\$ Millions	YoY
∞		Year-end Cash & Investments ¹	\$139M	\$118M	-\$21M
Flow	S Cash O ស Metrics	Operating Cash Flow	\$48.8	\$79.0	+62%
Cash Flo Metrics		Cap Ex & Cap SW	(\$14.9)	(\$16.9)	+\$2M
_		Accounts Receivable	\$62.3	\$59.0M	-\$3M
ınce Sheet, Operationa	Balance	Total Debt O/S	\$515M	\$427M	-\$88M
ce S pera	Sheet Metrics	Debt Repayments	\$33M	\$88M	+55M
Balance Ope		Remaining Performance Obligations	\$775M	\$775M	0%
	Operational	Total ARR ³	\$703M	\$697M	-1%

^{1.} Includes Cash, cash equivalents, restricted cash and short term investments. Year-end 2023 included \$1.3M in restricted cash. Year-end 2024 included \$461K of restricted cash.

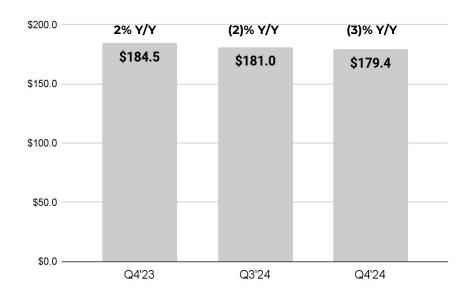
^{2.} Debt outstanding includes \$201.9M in 2028 Notes and \$225M Term Loan.
3. Annualized Recurring Subscriptions and Usage Revenue (ARR) (A) equals the sum of the most recent month of (i) recurring subscription amounts and (ii) platform usage charges for all CPaaS customers that demonstrate consistent monthly usage above a minimum threshold over the prior six-month period, multiplied by 12, and (B) excluding any non-bundled or overage usage fees associated with UCaaS subscriptions.

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Revenue Growth

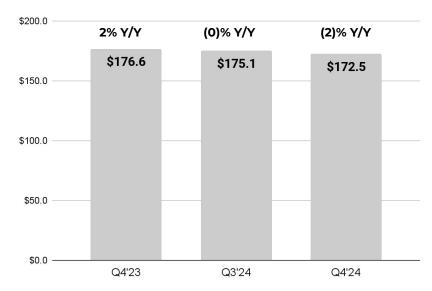
Fiscal Q4 Total Revenue

(\$ in millions)



Fiscal Q4 Service Revenue

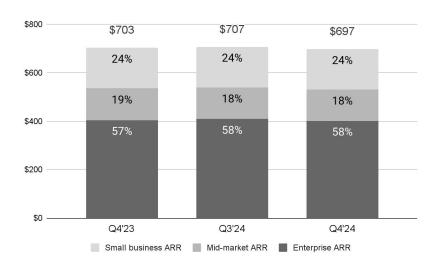
(\$ in millions)



Q4 2024 Ending ARR¹

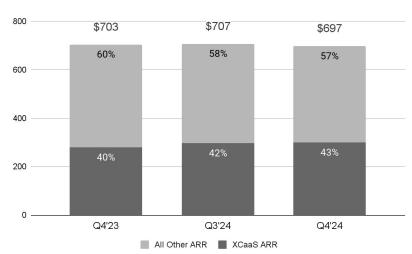
Fiscal Q4 ARR by Customer Size*

(\$ in millions)



Fiscal Q4 ARR by Product*

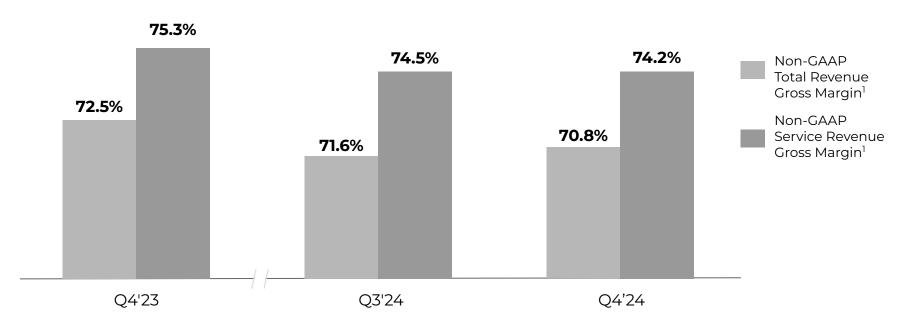
(\$ in millions)



- * Amounts may not sum to total due to rounding.
- 1. Annualized Recurring Subscriptions and Usage Revenue (ARR) (A) equals the sum of the most recent month of (i) recurring subscription amounts and (ii) platform usage charges for all CPaaS customers that demonstrate consistent monthly usage above a minimum threshold over the prior six-month period, multiplied by 12, and (B) excluding any non-bundled or overage usage fees associated with UCaaS subscriptions.
- 2. Enterprise ARR is defined as ARR from customers that generate > \$100K ARR.
- 3. Mid-market ARR is defined as ARR from customers that generate \$25K to \$100K ARR.
- 4. Small business ARR is defined as ARR from customers that generate $\!<\!$ \$25K ARR.
- 5. XCaaS includes ARR from customers with both UCaaS and CCaaS solutions. All other includes CPaaS, standalone UCaaS and standalone CCaaS.

Non-GAAP Gross Margins¹

Non-GAAP Total and Service Gross Margins as a % of Revenue

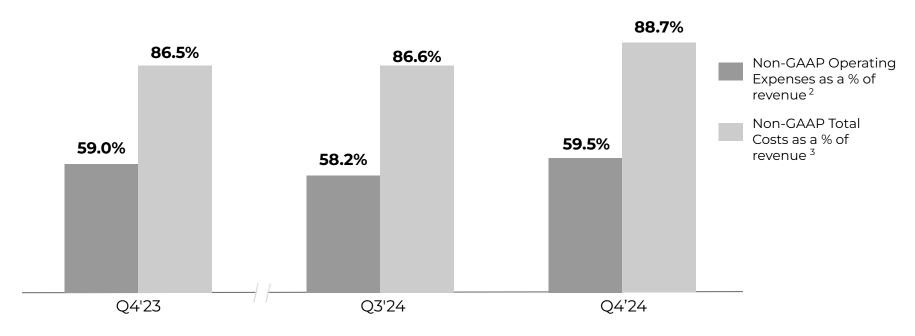


1. See Appendix for reconciliation of Non-GAAP metrics to nearest GAAP metric.



Non-GAAP Operating Expenses and Total Costs¹

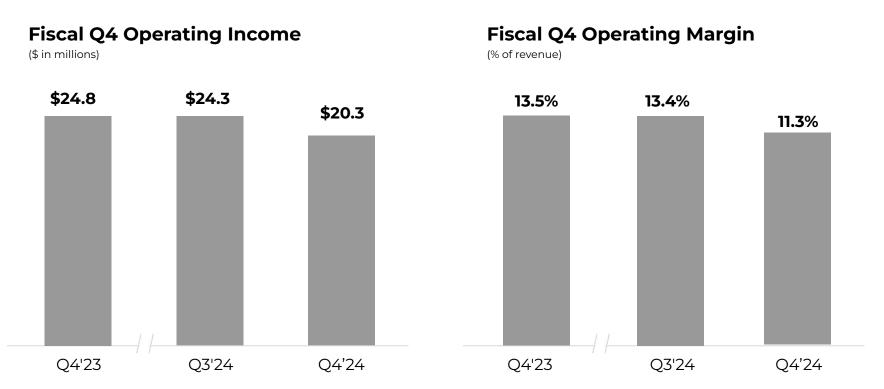
As a % of Total Revenue



- 1. See Appendix for reconciliation of Non-GAAP metrics to nearest GAAP metric.
- 2. Non-GAAP Operating Expenses include non-GAAP R&D, Sales and Marketing, and G&A expenses, but do not include non-GAAP Cost of Total Revenue ("COGS").
- Non-GAAP Total Costs is defined as Non-GAAP Operating Expenses plus Non-GAAP Cost of Total Revenue ("COGS").



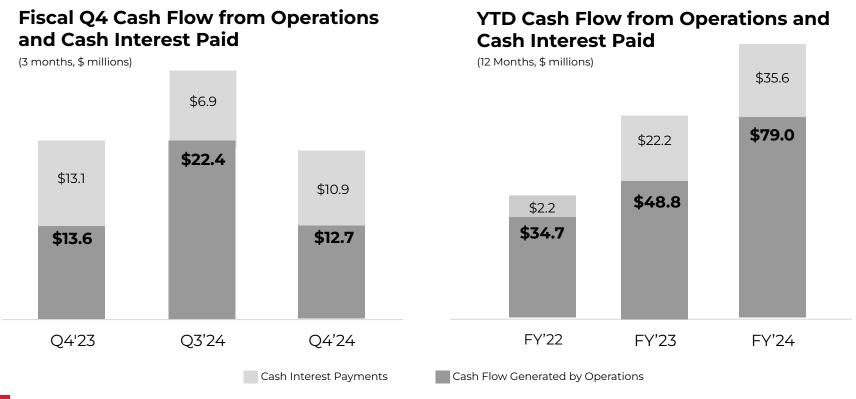
Non-GAAP Operating Income and Margin¹



^{1.} See Appendix for reconciliation of Non-GAAP metrics to nearest GAAP metric.



Cash Flow from Operations and Cash Interest Paid





Q1 2025 Guidance¹

	Q1 FY 2025 as of May, 2024
Service Revenue	\$170 – 174M
% Growth Y/Y	(3) - (1)%
Total Revenue	\$176 – 181M
% Growth Y/Y	(4) - (1)%
Non-GAAP Operating Margin ¹	11-12%

^{1.} Reconciliation to nearest GAAP metric not available for forward looking Non-GAAP Operating Margin. Refer to Forward Looking Statements for a discussion of factors that could cause actual results to differ from guidance and refer to 8x8's Fourth Quarter Fiscal Year 2024 earnings release for a discussion of reasons why 8x8 does not reconcile non-GAAP operating margin guidance.

FY 2025 Guidance¹

	FY 2025
	as of May 8 2024 ¹
Service Revenue	\$693 - 707
% Growth Y/Y	(1) - 1%
Total Revenue	\$720 - 738
% Growth Y/Y	(1) - 1%
Non-GAAP Operating Margin ¹	11.5 - 13.0%
Non-GAAP Net Income per Share - Diluted	\$0.37 - \$0.45
Weighted Average Shares - Diluted	~133M



^{1.} Reconciliation to nearest GAAP metric not available for forward looking Non-GAAP metrics. Refer to Forward Looking Statements for a discussion of factors that could cause actual results to differ from guidance and refer to 8x8's Fourth Quarter Fiscal Year 2024 earnings release for a discussion of reasons why 8x8 does not reconcile non-GAAP guidance metrics.

Additional Financial Model Commentary

As of 5/8/24	Q1'25	Q2'25	FY'25	FY'26 and Beyond
Non-GAAP Interest Expense	~\$8.7M in Q1 and Q2			
Cash Interest Expense	~\$6.7M	~\$6.7M ~10.4M		
Cash Flow from Operations	Paid \$5.6M of \$10M in Fuze indirect tax liabilities (expense booked in Q4'24)		\$15-20M less in FY'25 compared to FY'24 due to lower beginning receivables balance, lower operating margin (at midpoint vs. FY'25 and Fuze indirect tax liabilities	\$80-85M in FY'26 (achieve 20% CAGR over 3 year period)
Wtd Avg Share Count - Diluted	~128.5M		~133M	
Debt Repayment		Prepayment penalty on Term Loan expires	Commitment to return \$250M to investors primarily through debt repayment FY'24 - FY'26	

Additional Financial Model Commentary

"We continue to believe that our current non-GAAP cost structure continues to be the about right level of investment to drive innovation and adoption of our expanded product portfolio," 8x8 CFO Kevin Kraus.

	Non-GAAP Cost Structure ¹						
% of revenue	FY'22 FY'23 FY'24 Near-Te						
Non-GAAP Gross margin	64.6%	70.8%	71.7%				
Non-GAAP R&D	12.1%	14.8%	15.2%	~15%			
Non-GAAP Sales and Marketing	40.5%	36.1%	33.0%	33 - 34%			
Non-GAAP G&A	10.4%	11.6%	10.5%	10 - 11%			
Non-GAAP Operating Margin	1.7%	8.4%	13.0%				

- 1. Refer to Appendix for reconciliation of historical non-GAAP metrics to the nearest GAAP metric.
- 2. Reconciliation to nearest GAAP metric not available for forward looking Non-GAAP metrics. Refer to Forward Looking Statements for a discussion of factors that could cause actual results to differ from guidance and refer to 8x8's Fourth Quarter Fiscal Year 2024 earnings release for a discussion of reasons why 8x8 does not reconcile non-GAAP guidance metrics.

Appendix

Supplemental Details on Other (Expense) Income, Net

SUPPLEMENTAL DETAILS - OTHER EXPENSE, NET

	Thr	ee Months En	ded March 31,	Years Ended March 31,				
	V8	2024	2023	-	2024		2023	
Interest expense	\$	(8,575) \$	(9,906)	\$	(35,352)	\$	(23,020)	
Amortization of debt discount and issuance costs		(1,075)	(1,118)		(4,472)		(4,254)	
Gain (loss) on warrants remeasurement		942	(104)		2,176		417	
Gain (loss) on debt extinguishment		0 0	296		(1,766)		18,545	
Gain (loss) on sale of assets		(179)	(5)		(179)		1,821	
Gain (loss) on foreign exchange		48	(991)		(1,032)		993	
Other income		1,533	630		4,278		1,454	
Other expense, net	\$	(7,306) \$	(11,198)	\$	(36,347)	\$	(4,044)	

Outstanding Convertible Notes and Term Loan

The following table summarizes the net carrying value of outstanding convertible senior notes and term loan outstanding at the end of the period.

	No.		As of	March	31, 2024		-	As of Ma	rch 31, 2023	
Repaid in full		202	2028		2027		2024	2028	2027	
on 2/1/24		Note	s Notes	Te	erm Loan	Total	Notes	Notes	Term Loan	Total
	→ Principal	\$	\$201,9	14 \$	225,000	\$ 426,914	\$ 63,295	\$ 201,914	\$ 250,000	\$ 515,209
	Unamortized debt discount and issuance costs		(4,3	3)	(13,908)	\$ (18,261)	(363)	(5,093)	(18,007)	\$ (23,463)
	Net carrying amount	\$	\$197,5	51 \$	211,092	\$ 408,653	\$ 62,932	\$ 196,821	\$ 231,993	\$ 491,746

Contractual interest rate 0.50% 4.00% SOFR + 6.6% Effective interest rate (including amortization) 1.20% 6.10%

On August 11, 2022, the Company issued approximately \$201.9 million aggregate principal amount of its 4.00% convertible senior notes due 2028 (the "2028 Notes"). The Company used the proceeds from the issuance of the 2028 Notes, together with approximately \$181.8 million in cash consideration from borrowing of the Term Loan, in exchange for approximately \$403.8 million aggregate principal amount of the Company's outstanding 0.5% convertible senior notes due 2024 Notes (the "2024 Notes") pursuant to privately negotiated agreements (the "Exchange Agreements") with a limited number of existing holders of the 2024 Notes (such exchange transactions, the "Exchange Transaction"). In connection with the Exchange Transaction, the Company purchased an aggregate of approximately \$60 million of the Company's common stock in privately negotiated transactions from existing holders of the 2024 Notes who participated in the Exchange Transaction.

The Exchange Transaction was treated as a debt extinguishment. The difference between the consideration used to extinguish the 2024 Notes and the carrying value of the 2024 Notes (including unamortized debt discount and issuance cost) subject to the Exchange Transaction resulted in an extinguishment gain of \$16.1 million recorded through Other income (expense), net on the Company's condensed consolidated statement of operations.

In addition to the Exchange Transaction, the Company completed three repurchases of the 2024 Notes in the second, third and fourth quarters of fiscal 2023 for a total of approximately \$32.8 million in aggregate principal amount. In the second quarter, on September 28, 2022, the Company repurchased an aggregate principal amount of \$6.0 million of the 2024 Notes through a privately negotiated transaction with one of the remaining 2024 Notes holders for an aggregate purchase price of \$5.3 million. The aggregate purchase price was paid in cash and only partially settled the outstanding 2024 Notes with the holder; accordingly, the repurchase consideration was accounted for as a debt modification with no extinguishment gain or loss. In the third fiscal quarter, on December 9, 2022, the Company repurchased an aggregate principal amount of \$21.8 million of the 2024 Notes through privately negotiated transactions with two of the remaining 2024 Notes holders for an aggregate purchase price of \$20.1 million in cash. The repurchase consideration was accounted for as a debt extinguishment, resulting in a \$2.1 million of the 2024 Notes through privately negotiated transactions with one of the remaining 2024 Notes holders for an aggregate purchase price of \$4.7 million in cash. The repurchase consideration was accounted for as a debt extinguishment, resulting in a \$0.3 million gain.

On May 9, 2023, the Company voluntarily prepaid \$25.0 million of principal amount outstanding and \$0.2 million of accrued interest on the Term Loan. This payment had no impact on the Company's compliance with the Term Loan covenants.

The Company redeemed \$63.3 million aggregate principal outstanding 2024 Notes on February 1, 2024.

Interest Expense Detail - Senior Notes & Term Loan

The following table summarizes the interest expense and amortization of net discount and issuance costs recorded to Other income (expense):

					Twel	ve i	months end	ding P	March 31	, 20	024				
			2	023	3			-			2	022			- 10
	 024 lotes		2028 Notes	Te	2027 erm Loan		Total		2024 Notes		2028 Notes	Τe	2027 erm Loan	14	Total
Contractual interest expense	\$ 265	\$	8,065	\$	27,022	\$	35,352	\$	1,177	\$	4,027	\$	17,816	\$	23,020
Amortization of debt discount & issuance costs	 363	Siene)	974		3,135	\$	4,472	22	1,694		548		2,012	\$	4,254
Total interest expense recorded to Other income (expense), net	\$ 628	\$	9,039	\$	30,157	\$	39,824	\$	2,871	\$	4,575	\$	19,828	\$	27,274
Cash Interest paid						\$	35,574							\$	22,162

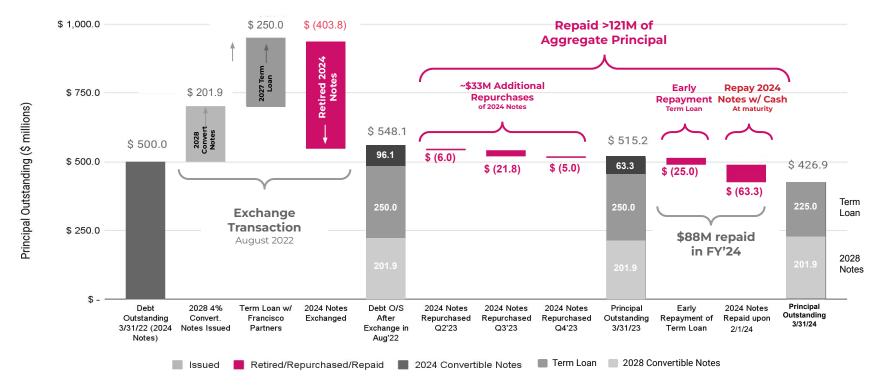
				6	Thre	e Months E	nded	March	31				
		2	024	9			-			2	023		10
	024 otes	2028 Notes	Te	rm Loan		Total		2024 lotes		2028 Notes	Ter	rm Loan	Total
Contractual interest expense Amortization of debt discount & issuance costs	\$ 27 37	\$ 1,980 235	\$	6,568 804	\$	8,575 1,075	\$	78 129	\$	846 198	\$	8,981 791	\$ 9,904 1,118
Total interest expense recorded to Other income (expense), net	\$ 64	\$ 2,215	\$	7,372	\$	9,651	\$	207	\$	1,044	\$	9,772	\$ 11,022
Cash Interest paid		1171			\$	10,911		677-6					\$ 13,099

Contractual interest expense from quarterly press releases and quarterly and annual SEC filings; interest is paid quarterly on the 2027 Term Loan and semi-annually on the 2024 and 2028 Notes in February and August. Cash interest paid is derived from Quarterly Statement of Cash Flows.

Amounts may not sum to total due to rounding. For more detailed disclosures on the terms of the Company's convertible senior notes, term loan and detachable warrants, see the Company's most recent 10K filing.

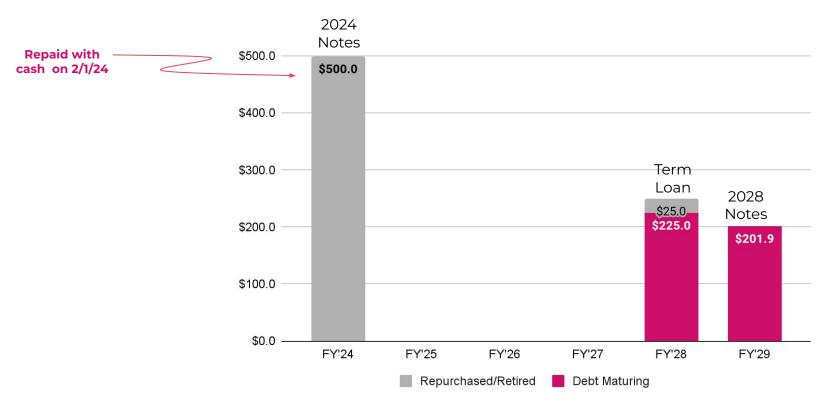
History of Debt Repayments

Reduced Principal Amount of Debt by \$121M since August 2022. 35% completion against goal of repaying \$250M from FY'24 thru FY'26



For more detailed disclosures on the terms of the Company's convertible senior notes and term loan, see the Company's most recent SEC filings.

Debt Maturity by Fiscal Year As of 3/31/24





GAAP to Non-GAAP Reconciliations

Non-GAAP Measures and Guidance

Non-GAAP Measures

This presentation contains certain financial information that has not been prepared in accordance with Generally Accepted Accounting Principles (GAAP). Management uses these non-GAAP financial measures internally in analyzing the Company's financial results and believes they are useful to investors, as a supplement to GAAP measures, in evaluating the Company's ongoing operational performance. This information should not be considered a substitute for any measures derived in accordance with GAAP.

Non-GAAP Guidance

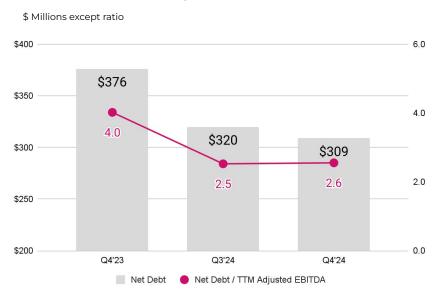
The Company does not reconcile its forward-looking estimates of non-GAAP operating margins to the corresponding GAAP measures of GAAP operating margin due to the significant variability of, and difficulty in making accurate forecasts and projections with regards to, the various expenses it excludes. For example, future hiring and employee turnover may not be reasonably predictable, stock-based compensation expense depends on variables that are largely not within the control of nor predictable by management, such as the market price of 8x8 common stock, and may also be significantly impacted by events like acquisitions, the timing and nature of which are difficult to predict with accuracy. The actual amounts of these excluded items could have a significant impact on the Company's GAAP operating margins. Accordingly, management believes that reconciliations of this forward-looking non-GAAP financial measure to the corresponding GAAP measure are not available without unreasonable effort. All projections are on a non-GAAP basis.

Net Debt to TTM Adjusted EBITDA

Steady improvement in leverage ratio Net Debt to Adjusted EBITDA due to increased operational efficiency and early debt retirement

\$ millions except debt ratios	Q4'23	Q3'24	Q4'24
Aggregate Principal of Debt Outstar	nding		
2024 Notes	\$63	\$63	\$ -
2027 Term Loan	\$250	225	\$ 225
2028 Notes	\$202	202	\$ 202
Total Aggregate Principal	\$515	\$490	\$ 427
Cash, Equivalents and Investments	\$139	\$170	\$ 118
Net Debt	\$376	\$320	\$ 309
TTM Adjusted EBITDA	94	127	\$ 121
Net Debt / TTM Adjusted EBITDA	4.0	2.5	2.6

Net Debt and Ratio of Net Debt to TTM Adjusted EBITDA¹



1. Adjusted EBITDA is a non-GAAP metric. See Appendix for a reconciliation to nearest GAAP metric.



8x8, INC.
CONSOLIDATED STATEMENT OF OPERATIONS

	FY2022		FY20	23			FY20	024			FY2022	FY2023	FY2024
	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		Q4 YTD	Q4 YTD	Q4 YTD
	March 31,	June 30,	September 30,	December 31,	March 31,	June 30,	September 30,	December 31,	March 31,		March 31,	March 31,	March 31,
	2022	2022	2022	2022	2023	2023	2023	2023	2024		2022	2023	2024
Service revenue	\$ 172,789			\$ 175,765 \$	176,562	\$ 175,238				:	602,357		\$ 700,579
Other revenue	8,583	8,459	8,833	8,635	7,967	8,049	7,217	5,937	6,923		35,773	33,894	28,126
Total revenue	181,372	187,620	187,389	184,400	184,529	183,287	184,999	181,006	179,413		638,130	743,938	728,705
Cost of service revenue	53,938	53,547	51,038	47,335	46,951	46,276	49,144	48,983	48,557		195,909	198,871	192,960
Cost of other revenue	14,563	13,126	11,000	10,176	8,302	8,398	7,958	7,177	8,412		51,649	42,604	31,945
Total cost of revenue	68,501	66,673	62,038	57,511	55,253	54,674	57,102	56,160	56,969		247,558	241,475	224,905
Gross profit	112,871	120,947	125,351	126,889	129,276	128,613	127,897	124,846	122,444		390,572	502,463	503,800
Operating expenses:													
Research and development	30,586	34,955	36,019	35,062	36,455	35,292	34,207	32,787	33,930		112,387	142,491	136,216
Sales and marketing	84,785	83,527	80,487	79,021	68,848	68,505	68,687	66,997	67,755		314,223	311,883	271,944
General and administrative	38,039	29,219	31,411	27,158	20,213	26,226	27,586	23,419	34,978		118,103	108,001	112,209
Impairment of long-lived assets		_	2,424	3,729	227	_	_	11,034	_		_	6,380	11,034
Total operating expenses	153,410	147,701	150,341	144,970	125,743	130,023	130,480	134,237	136,663		544,713	568,755	531,403
Loss from operations	(40,539)	(26,754)	(24,990)	(18,081)	3,533	(1,410)	(2,583)	(9,391)	(14,219)		(154,141)	(66,292)	(27,603)
Other expense, net	(6,006)	1,116	13,950	(7,912)	(11,198)	(12,473)	(5,258)	(11,310)	(7,306)		(21,629)	(4,044)	(36,347)
Loss before provision (benefit) for income taxes	(46,545)	(25,638)	(11,040)	(25,993)	(7,665)	(13,883)	(7,841)	(20,701)	(21,525)		(175,770)	(70,336)	(63,950)
Provision (benefit) for income taxes	(962)	405	599	37	1,766	1,444	(389)	521	2,066		(387)	2,807	3,642
Net loss	\$ (45,583)	\$ (26,043)	\$ (11,639)	\$ (26,030) \$	(9,431)	\$ (15,327)	\$ (7,452)	\$ (21,222) \$	(23,591)	:	\$ (175,383)	\$ (73,143)	\$ (67,592)
Net loss per share:													
Basic and diluted	\$ (0.39)	\$ (0.22)	\$ (0.10)	\$ (0.23) \$	(0.08)	\$ (0.13)	\$ (0.06)	\$ (0.17) \$	(0.19)	:	\$ (1.55)	\$ (0.63)	\$ (0.56)
Weighted average number of shares:													
Basic and diluted	117,613	119,721	116,013	113,201	114,924	116,777	120,757	122,556	124,324		113,354	115,959	121,106
Interest expense	\$ (879)	\$ (625)	\$ (4,883)	\$ (7,607) \$	(9,906)	\$ (8,970)	\$ (8,929)	\$ (8,878) \$	(8,575)	:	\$ (2,271)	\$ (23,020)	\$ (35,352)
Amortization of debt discount and issuance costs	(6,623)	(831)	(1,169)	(1,136)	(1,118)	(1,108)	(1,132)	(1,157)	(1,075)		(20,404)	(4,254)	(4,472)
Gain (loss) on warrants remeasurement	_	_	1,293	(771)	(104)	(250)	2,781	(1,297)	942		_	417	2,176
Gain (loss) on debt extinguishment	_	_	16,106	2,144	296	(1,766)	_	_	_		_	18,545	(1,766)
Gain (loss) on sale of assets	(63)	_	_	1,757	(5)	_	_	_	(179)		(68)	1,821	(179)
Gain (loss) on foreign exchange	1,655	2,475	2,124	(2,616)	(991)	(804)	1,565	(1,841)	48		908	993	(1,032)
Other income	(96)	97	479	317	630	425	457	1,863	1,533		206	1,454	4,278
Other expense, net	\$ (6,006)	\$ 1,116	\$ 13,950	\$ (7,912) \$	(11,198)	\$ (12,473)	\$ (5,258)	\$ (11,310) \$	(7,306)		\$ (21,629)	\$ (4,044)	\$ (36,347)
										-			
Net loss	\$ (45,583)	\$ (26,043)	\$ (11,639)	\$ (26,030) \$	(9,431)	\$ (15,327)	\$ (7,452)	\$ (21,222) \$	(23,591)		\$ (175,383)	\$ (73,143)	\$ (67,592)
Other comprehensive income (loss), net of tax	ψ (1 0,003)	(20,043)	(11,039)	φ (20,030) Φ	(3,431)	ψ (13,321)	ψ (1, 4 52)	Ψ (Σ1,ΖΖΖ) Φ	(23,331)		(175,503)	ψ (73,1 4 3)	ψ (01,332)
Unrealized gain (loss) on investments in securities	(460)	(94)	(5)	(31)	(54)	290	7	(16)	(1)		(571)	(184)	280
Foreign currency translation adjustment	(2,178)	(8,384)	(8,548)	10,244	1,858	1,441	(4,320)	5,987	(2,015)		(3,149)	(4,830)	1,094
Comprehensive loss	\$ (48,221)				(7,627)				(25,607)		(3,149)		
Comprononor to 1000	Ψ (₹0,221)	(37,321)	(20,132)	ψ (10,017) ψ	(1,021)	ψ (15,550)	(11,700)	ψ (10,201) ψ	(20,007)	Ľ	(175,105)	ψ (10,131)	Ψ (00,210)

8x8 Inc.
Consolidated Balance Sheets

	FY2022		FY2	2023			FY2	2024	
	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
	March 31,	June 30,	September 30,	December 31,	March 31,	June 30,	September 30,	December 31,	March 31,
	2022	2022	2022	2022	2023	2023	2023	2023	2024
ASSETS									
Current assets:									
Cash and cash equivalents	\$ 91,205	\$ 92,686	\$ 100,512	\$ 92,960	111,400	\$ 122,229	\$ 144,030	\$ 168,513 \$	116,262
Restricted cash, current	8,691	590	511	511	511	165	521	356	356
Short-term investments	44,845	48,945	30,411	37,445	26,228	15,946	4,744	1,035	1,048
Accounts receivable, net	57,400	55,441	58,345	53,811	62,307	64,951	61,063	63,042	58,979
Deferred sales commission costs, current	35,482	36,510	36,350	37,401	38,048	38,247	37,610	36,996	35,933
Other current assets	37,999	38,545	37,537	32,449	34,630	32,930	33,967	32,528	35,258
Total current assets	275,62	272,717	263,666	254,577	273,124	274,468	281,935	302,470	247,836
Property and equipment, net	79,016	73,876	68,717	60,915	57,871	54,538	53,508	55,661	53,181
Operating lease, right-of-use assets	63,415	59,859	54,201	55,269	52,444	50,438	50,396	38,546	35,924
Intangible assets, net	128,21	122,737	7 117,490	112,236	107,112	102,013	96,914	91,816	86,717
Goodwill	266,86	265,029	262,393	265,578	266,863	266,386	265,732	267,453	266,574
Restricted cash, non-current	818	818	818	818	818	818	462	462	105
Long-term investments	2,671	_		_	_	_	_	_	_
Deferred sales commission costs, non-current	75,668	76,083	71,647	70,530	67,644	64,699	60,440	56,317	52,859
Other assets, non-current	17,978	18,028	17,009	16,184	15,934	15,103	14,336	13,993	12,783
Total assets	\$ 910,268	\$ 889,147	\$ 855,941	\$ 836,107	841,810	\$ 828,463	\$ 823,723	\$ 826,718 \$	755,979
			<u> </u>	· ·		· ·			•
LIABILITIES AND STOCKHOLDERS' EQUITY									
Current liabilities:									
Accounts payable	\$ 49,721	\$ 42,584	\$ 43,844	\$ 40,632	46,802	\$ 42,537	\$ 49,391	\$ 49,493 \$	48,862
Accrued and other liabilities	92,059	84,344	81,633	77,393	73,740	78,862	71,700	73,232	78,102
Operating lease liabilities, current	15,485			12,537	11,504	11,469	11,623	11,763	11,295
Deferred revenue, current	34,262			34,207	34,909	40,410	33,223	32,778	34,325
Convertible senior notes, current	_	_			62,932	63,039	63,153	63,260	_
Total current liabilities	191,52	175,416	168,985	164,769	229,887	236,317		230,526	172,584
Operating lease liabilities, non-current	74,518	,	,	68,358	65,623	62,850	61,926	59,417	56,647
Deferred revenue, non-current	11,430			10,480	10,615	10,618	10,231	10,128	7,810
Convertible senior notes, non-current	447,45				196,821	197,048			197,796
Term loan	_				231,993	209,534			211,894
Other liabilities, non-current	2,975	2,936	,	6,828	6,965	7,227	4,460	8,322	7,290
Total liabilities	727,90				741,904	723.594		·	654,021
Commitments and contingencies (Note 6)	121,00	100,020	771,100	1 10,000	,	, 20,00 .	,	7 11 ,0 10	00 1,02 1
Stockholders' equity:									
Preferred stock: \$0.001 par value, 5,000,000 shares authorized,									
none issued and outstanding at both March 31, 2024 and 2023									
Common stock: \$0.001 par value, 300,000,000 shares authorized,					_				
and 114,659,255 shares issued and outstanding									
•	118	120	111	113	115	119	122	123	125
at March 31, 2024 and 2023, respectively		_			_				
Additional paid-in capital	956,59		,		905,635	924,190		956,005	973,895
Accumulated other comprehensive loss	(7,913	, , ,		(14,731)	(12,927)	(11,196)	(15,509)	(9,538)	(11,553)
Accumulated deficit	(766,438	(745,809)		(783,478)	(792,917)	(808,244)	(815,696)	(836,918)	(860,509)
Total stockholders' equity	182,36			90,027	99,906	104,869		109,672	101,958
Total liabilities and stockholders' equity	\$ 910,268	\$ 889,147	\$ 855,941	\$ 836,107	841,810	\$ 828,463	\$ 823,723	\$ 826,718 \$	755,979

8X8 INC. CONSOLIDATED STATEMENT OF CASH FLOWS

	Fiscal Year 2022	Fiscal Year 2023		Fi	scal Year 202	4	
	Year Ended March 31, Q4 YTD FY22	Year Ended March 31, Q4 YTD FY23	Three Months Ended June 30, Q1 FY24	Three Months Ended September 30, Q2 FY24	Three Months Ended December 31, Q3 FY24	Three Months Ended March 31, Q4 FY24	Year Ended March 31, Q4 YTD FY24
	2022	2023	2023	2023	2023	2024	2024
Cash flows from operating activities:	2022	2023	2023	2023	2023	2024	2024
Net loss	\$ (175,383)	\$ (73,143)	\$ (15,327)	\$ (7,452)	\$ (21,222)	\$ (23,591)	\$ (67,592)
Adjustments to reconcile net loss to net cash provided by operating activities:	(112,000)	(10,110)	(10,021)	(:,:=)	(=-,===,	(==,==:,	(01,002)
Depreciation	11,374	10,464	2,126	1,964	2,043	2,168	8,301
Amortization of intangible assets	8,317	21,078	5,099	5,099	5,098	5,099	20,395
Amortization of capitalized internal-use software costs	28,863	20,739	5,282	4,779	4,357	4,068	18,486
Impairment of capitalized software	_	3,729	_	_	_	_	-
Amortization of debt discount and issuance costs	20,404	4,254	1,109	1,131	1,157	1,075	4,472
Amortization of deferred sales commission costs	34,701	38,195	10,019	10,080	10,051	10,031	40,181
Allowance for credit losses	1,974	1,892	490	503	670	573	2,236
Operating lease expense, net of accretion	13,482	12,030	2,507	2,602	2,948	2,877	10,934
Impairment of right-of-use assets	_	2,651	_	_	11,034	_	11,034
Stock-based compensation expense	133,331	89,536	18,195	14,522	14,118	15,075	61,910
Loss (gain) on debt extinguishment	_	(18,545)	1,766	_	_	_	1,766
Loss (gain) on remeasurement of warrants	_	(417)	250	(2,781)	1,297	(942)	(2,176)
Gain on sale of assets	_	(1,821)	_	_	_	179	179
Other	3,726	101	(184)	236	(622)	1,250	680
Changes in assets and liabilities:							
Accounts receivable, net	6,867	(8,450)	(3,397)	3,696	(2,487)	2,941	753
Deferred sales commission costs	(44,224)	(31,086)	(7,209)	(4,859)	(5,027)	(5,784)	(22,879)
Other current and non-current assets	(4,022)	2,150	2,327	(3,633)	720	(1,762)	(2,348)
Accounts payable and accruals	(8,740)	(24,403)	(2,084)	(850)	(1,537)	289	(4,182)
Deferred revenue	4,010	(168)	5,504	(7,574)	(202)	(893)	(3,165)
Net cash provided by operating activities	34,680	48,786	26,473	17,463	22,396	12,653	78,985
Cash flows from investing activities:							
Purchases of property and equipment	(4,137)	(2,991)	(186)	(1,372)	(783)	(309)	(2,650)
Proceeds from sale of intangible assets	_	1,000	_	_	_	_	-
Capitalized internal-use software costs	(20,370)	(11,896)	(3,488)	(3,954)	(3,471)	(3,376)	(14,289)
Purchases of investments	(83,383)	(53,308)	(3,093)	(3,081)	_	_	(6,174)
Sales of investments	13,299	8,296	_	_	_	_	_
Maturities of investments	60,023	66,199	13,559	14,350	3,750	_	31,659
Acquisition of businesses, net of cash acquired	(125,410)	(1,250)	_			_	_
Net cash provided by (used in) investing activities	(159,978)	6,050	6,792	5,943	(504)	(3,685)	8,546
Cash flows from financing activities:							
Finance lease payments	(15)	_	_	_	_	_	_
Tax-related withholding of common stock	(310)		_		_		_
Proceeds from issuance of common stock under employee stock plans	16,107	4,679	_	2,365	_	2,519	4,884
Repurchase of capped calls	_	244	-	_	_	_	
Repayment of principal on term loan	_	-	(25,000)	_	_	_	(25,000)
Net proceeds from term loan	_	234,806	_	_	_	(00,005)	(00,005)
Repayment and exchange of convertible senior notes	-	(217,299)	_	_	_	(63,295)	(63,295)
Proceeds from issuance of convertible notes	134,619	(00.04.1)	_			_	_
Repurchase of common stock	(44,976)	(60,214)	(05,000)			(00.770)	(00,444)
Net cash provided by (used in) financing activities	105,425	(37,784)	(25,000)	2,365		(60,776)	(83,411)
Effect of exchange rate changes on cash	(585)	(5,037)	2,218	(3,970)	2,426	(800)	(126)
Net increase (decrease) in cash and cash equivalents	(20,458)	12,015	10,483	21,801	24,318	(52,608)	3,994
Cash, cash equivalents and restricted cash, beginning of year	121,172 100,714	100,714 112,729	112,729 123,212	123,212 145,013	145,013 169,331	169,331 116,723	112,729 116,723
Cash, cash equivalents and restricted cash, end of year	100,714	112,729	123,212	145,013	169,331	116,723	116,723
Supplemental and non-cash disclosures:							
Interest paid	2,156	22,162	4,919	12,880	6,864	10,911	35,574
Income taxes paid	1,320	1,530	336	2,782	2,326	530	5,974
Payables for property and equipment	88	38	37	_	3,861	3,868	3,868
Warrants issued in connection with term loan	_	5,915	_	_	_	_	_
Shares issued in connection with term loan and convertible senior notes	_	5,084	_	_	_	_	_
Issuance of 2028 convertible senior notes in exchange of 2024 convertible senior notes	_	201,914	_	_	_	_	_
Right-of-use assets acquired in connection with Fuse acquisition	7,261	_	_	_	_	_	_
Shares consideration in connection with Fuze acquisition	80,856	_	_			_	_

8x8 INC
Non-GAAP Reconcilations and Income Statement

	FY22		FY:	23			FY	24		FY22	FY23	FY24
	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	YTD	YTD	YTD
	March 31,	June 30,	September 30,	December 31,	March 31,	June 30,	September 30,	December 31,	March 31,	March 31,	March 31,	March 31,
	2022	2022	2022	2022	2023	2023	2023	2023	2024	2022	2023	2024
Reconcilation of GAAP to Non-GAAP Financial Measures:												
Cost of Revenue:												
GAAP cost of service revenue (as a percentage of service revenue)	\$ 53,938				46,951	\$ 46,276		,		\$ 195,90		\$ 192,960
Amortization of acquired intangible assets	(2,159)	(2,369)	(2,140)	(2,125)	(2,118)	(2,118)	(2,118)	(2,118)	(2,115)	(5,12	- 1	(8,469)
Stock-based compensation expense and related employer payroll taxes	(2,252)	(2,696)	(2,457)	(2,148)	(2,031)	(2,224)	(1,743)	(1,694)	(1,767)	(9,16	3) (9,332)	(7,428)
Acquisition and integration costs	_	_	_	(05)	=	_	_	_	_		(05)	=
Legal and regulatory costs	(4.450)	(007)	(204)	(85)	736	(200)	(80)	(444)	(4.00)	(1,61	(85)	(040)
Severance, transition and contract exit costs	(1,459) \$ 48.068	(897) \$ 47.585	\$ 46,160	(348)	43.538	(206) \$ 41,728	\$ 45,201	, ,	(180) 44,495	\$ 180,00	, , ,	(912) \$ 176,151
Non-GAAP cost of service revenue (as a percentage of service revenue) GAAP service revenue margin (as a percentage of service revenue)	\$ 118,851	, , , , , , , , , , , , , , , , , , , ,			129,611				123,933	\$ 406,44		
Non-GAAP service revenue margin (as a percentage of service revenue)	\$ 124,721	 			133,024	\$ 133,510			127,995	\$ 422,34	+	
Non-GAAL Service revenue margin (as a percentage of service revenue)	9 124,721	ψ 131,370	φ 132,390	ў 133,130 ф	155,024	9 133,310	9 132,301	ψ 130,342 ψ	127,995	Ψ 422,04	θ ψ 330,132	φ 324,420
GAAP cost of other revenue (as a percentage of other revenue)	\$ 14,563	\$ 13,126	\$ 11,000	\$ 10,176 \$	8,302	\$ 8,398	\$ 7,958	\$ 7,177 \$	8,412	\$ 51,64	9 \$ 42,604	\$ 31,945
Stock-based compensation expense and related employer payroll taxes	(1,253)	(1,147)	(937)	(902)	(634)	(651)	(468)	(459)	(442)	(5,04		(2,020)
Acquisition and integration costs			_	_	_	_	_	_	` _	(-7-		
Legal and regulatory costs	_	_	_	_	_	_	_	_	_		_	_
Severance, transition and contract exit costs	(896)	(533)	(244)	(517)	(389)	(22)	(28)	(74)	(31)	(99	B) (1,683)	(155)
Non-GAAP cost of other revenue (as a percentage of other revenue)	\$ 12,414	\$ 11,446	\$ 9,819	\$ 8,757 \$	7,279	\$ 7,725	\$ 7,462	\$ 6,644 \$	7,939	\$ 45,60	5 \$ 37,301	\$ 29,770
GAAP other revenue margin (as a percentage of other revenue)	\$ (5,980)	\$ (4,667)	\$ (2,167)	\$ (1,541) \$	(335)	\$ (349)	\$ (741)	\$ (1,240) \$	(1,489)	\$ (15,87	6) \$ (8,710)	\$ (3,819)
Non-GAAP other revenue margin (as a percentage of other revenue)	\$ (3,831)	\$ (2,987)	\$ (986)	\$ (122) \$	688	\$ 324	\$ (245)	\$ (707) \$	(1,016)	\$ (9,83	2) \$ (3,407)	\$ (1,644)
GAAP gross margin (as a percentage of total revenue)	\$ 112,871	\$ 120,947	\$ 125,351	\$ 126,889 \$	129,276	\$ 125,745	\$ 128,058	\$ 124,846 \$	122,444	\$ 390,57	2 \$ 502,463	\$ 503,800
Non-GAAP gross margin (as a percentage of total revenue)	\$ 120,890	\$ 128,589	\$ 131,410	\$ 133,014 \$	133,712	\$ 133,834	\$ 132,336	\$ 129,635 \$	126,979	\$ 412,51	7 \$ 526,725	\$ 522,784
Operating Expenses:												
GAAP research and development (as a percentage of total revenue)	\$ 30,586				36,455	\$ 35,292			33,930	\$ 112,38		\$ 136,216
Stock-based compensation expense and related employer payroll taxes	(6,243)	(8,193)	(7,773)	(7,183)	(6,789)	(7,438)	(5,345)	(5,190)	(5,469)	(34,11	(29,938)	(23,442)
Acquisition and integration costs	_	_	_		_	(213)	115		_		_	(98)
Legal and regulatory costs	(827)	(37)	(107)	(1,167)	(1,310)	(311)	(902)	(585)	(313)	(1,05	4) (2,621)	(2,111)
Severance, transition and contract exit costs Non-GAAP research and development (as a percentage of total revenue)	\$ 23,516				28,356	\$ 27,330			28,148	\$ 77,22	, , , , ,	\$ 110.565
Non-GAAF research and development (as a percentage of total revenue)	\$ 23,316	\$ 20,725	3 20,139	20,712 \$	20,330	\$ 21,330	\$ 20,075	\$ 27,012 \$	20,140	Ψ 11,22	0 109,932	\$ 110,565
Sales and marketing (as a percentage of revenue)	\$ 84,785	\$ 83,527	\$ 80,487	\$ 79,021 \$	68,848	\$ 68,505	\$ 68,687	\$ 66,997 \$	67,755	\$ 314,22	3 \$ 311,883	\$ 271,944
Amortization of acquired intangible assets	(2,529)	(3,106)	(3,107)	(3,106)	(3,007)	(2,982)	(2,982)	(2,982)	(2,980)	(3,19		(11,926)
	(8,917)	(8,280)	(6,883)	(6,653)	(3,536)	(5,254)	(4,176)	(3,894)	(3,400)	(49,06		(16,724)
Stock-based compensation expense and related employer payroll taxes Acquisition and integration costs	(8,917)	(8,280)	(6,883)	(6,003)	1,105	(5,254)	(4,176)	(3,894)	(3,400)	(49,06	1,105	(16,724)
Legal and regulatory cost	_	_	_	_	1,105	_	_	_	_		1,105	_
Severance, transition and contract exit costs	(2,081)	(391)	(330)	(2,351)	(3,974)	(169)	(234)	(342)	(1,720)	(3,31	5) (7,046)	(2,465)
Non-GAAP sales and marketing (as a percentage of total revenue)	\$ 71,258				59,436	\$ 60,100			59,655	\$ 258,65		
2. 2. 2 Salos and marrialing (as a personage of total referred)	+ 11,200	7.,,.00	- 10,101	- σο,σ. ι ψ	00,100	- 00,100	- 01,200	τ σο,σ ψ	00,000	250,00	200,204	2.10,020
GAAP general and administrative (as a percentage of total revenue)	\$ 38,039	\$ 29,219	\$ 31,411	\$ 27,158 \$	20,213	\$ 26,226	\$ 27,586	\$ 23,419 \$	34,978	\$ 118,10	3 \$ 108,001	\$ 112,209
Stock-based compensation expense and related employer payroll taxes	(9,324)	(7,923)	(6,763)	(4,354)	(3,352)	(4,108)	(3,695)	(3,653)	(4,787)	(40,84	(22,392)	(16,243)
Acquisition and integration costs	(4,194)	(624)	(1,554)	(555)	6,181	(130)	(422)	(102)	(145)	(9,71	7) 3,448	(799)
Legal and regulatory cost	177	62	207	(57)	(898)	(1,468)	(3,879)	(98)	(10,072)	2,72	2 (686)	(15,517)
Severance, transition and related exit costs	(2,757)	(755)	730	(1,130)	(1,044)	(546)	(388)	(978)	(1,074)	(4,21	3) (2,199)	(2,986)
Non-GAAP general and administrative (as a percentage of total revenue)	\$ 21,941	\$ 19,979	\$ 24,031	\$ 21,062 \$	21,100	\$ 19,974	\$ 19,202	\$ 18,588 \$	18,900	\$ 66,05	1 \$ 86,172	\$ 76,664
GAAP Operating Expenses (as a percentage of total revenue)	\$ 153,410	\$ 147,701		,j= ,	125,516	\$ 130,023	7,		136,663	\$ 544,71		\$ 520,369
Non-GAAP Operating Expenses (as a percentage of total revenue)	\$ 116,715	\$ 118,454	\$ 122,337	\$ 114,685 \$	108,892	\$ 107,404	\$ 108,572	\$ 105,379 \$	106,703	\$ 401,92	9 \$ 464,368	\$ 428,058
		-				_	_					
GAAP Operating Expenses (as a percentage of total revenue)	\$ 153,410				125,516	\$ 130,023				\$ 544,71		\$ 520,369
Amortization of acquired intangible assets	(2,529)	(3,106)	(3,107)	(3,106)	(3,007)	(2,982)	(2,982)	(2,982)	(2,980)	(3,19	0) (12,326)	(11,926)
Stock-based compensation expense and related employer payroll taxes	(24,484)	(24,396)	(21,419)	(18,190)	(13,677)	(16,800)	(13,216)	(12,737)	(13,656)	(124,01	(77,682)	(56,409)
Acquisition and integration costs	(4,194)	(624)	(1,554)	(555)	7,286	(343)	(307)	(102)	(145)	(9,71	7) 4,553	(897)
Legal and regulatory cost	177	62	207	(57)	(898)	(1,468)	(3,879)	(98)	(10,072)	2,72		(15,517)
Severance, transition and contract exit costs	(5,665)	(1,183)	293	(4,648)	(6,328)	(1,026)	(1,524)	(1,905)	(3,107)	(8,58		(7,562)
Non-GAAP Operating Expenses (as a percentage of total revenue)	\$ 116,715	\$ 118,454	\$ 122,337	\$ 114,685 \$	108,892	\$ 107,404	\$ 108,572	\$ 105,379 \$	106,703	\$ 401,92	9 \$ 464,368	\$ 428,058

8x8 INC
Non-GAAP Reconcilations and Income Statement

	FY22		FY:	23			FY	24			FY22	FY23	FY24
	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		YTD	YTD	YTD
	March 31,	June 30,	September 30,	December 31,	March 31,	June 30,	September 30,	December 31,	March 31,	Ī	March 31,	March 31,	March 31,
	2022	2022	2022	2022	2023	2023	2023	2023	2024		2022	2023	2024
Operating Profit (Loss):		. ((,,,,,,			. (. (
GAAP loss from operations (as a percentage of total revenue)	\$ (40,539)	\$ (26,754)			3,533	,			(14,219)	\$	(,)	\$ (66,292)	
Amortization of acquired intangible assets	4,688	5,475	5,247	5,231	5,125	5,100	5,100	5,100	5,095		8,317	21,078	20,395
Stock-based compensation expense and related employer payroll taxes	27,989	28,239	24,813	21,240	16,342	19,675	15,427	14,890	15,865		138,226	90,634	65,857
Acquisition and integration costs	4,194	624	1,554	555	(7,286)	343 1,468	307 3,879	102 98	145		9,717	(4,553) 771	897 15,517
Legal and regulatory costs Severance, transition and contract exit costs	(177) 8,020	(62) 2,613	(207)	142 5,513	898 5,981	1,468	1,634	2,423	10,072 3,318		(2,722) 11,191	14,339	8,629
	8,020	2,013	2,424	3,729	227	1,254	1,034	11,034	3,310		11,191	6,380	11,034
Impairment of long-lived assets Non-GAAP operating profit (as a percentage of total revenue)	\$ 4.175	\$ 10,135			24,820		\$ 23,764		20,276	•	10,588	\$ 62,357	
Reconcilation of GAAP to Non-GAAP Financial Measures (continued):	\$ 4,175	\$ 10,133	ф 9,073	φ 10,329 φ	24,020	\$ 20,430	φ 23,764 ·	\$ 24,230 \$	20,276	<u>a</u>	10,366	\$ 62,337	\$ 94,726
Other Income (Expenses):	\$ (6,006)	\$ 1,116	\$ 13,950	\$ (7,912) \$	(11,198)	\$ (12,473)	\$ (5,258)	\$ (11,310) \$	(7,306)	s	(21,629)	\$ (4,044)	\$ (36,347)
GAAP other income (expense), net (as a percentage of total revenue) Legal and regulatory costs	\$ (6,006)	φ 1,116 —	a 13,950 —	φ (7,912) φ	(11,196)	\$ (12,473) —	\$ (5,256) ·	پ (۱۱,۵۱۵) ټ —	(550)	φ	(21,629)	\$ (4,044)	(550)
Amortization of debt discount and issuance cost	6,628	831	1,169	1,136	1,118	1,108	1,132	1,157	1,075		20,404	4,254	4,472
(Gain) loss on debt extinguishment	0,020	- 631	(16,106)	(2,144)	(295)	1,766	1,132	1,157	1,075		20,404	(18,545)	1,766
(Gain) loss on warrants remeasurement			(1,293)	771	105	250	(2,781)	1,297	(942)			(417)	(2,176)
(Loss) gain on sale of assets	_	_	(1,230)	(1,757)	5		(2,701)	1,237	179		_	(1,821)	179
Other income	(116)	(116)	(116)	(116)	(116)	(117)	(117)	(120)	(110)		(387)	(464)	(464)
Non-GAAP other income and expense (as a percentage of total revenue)	\$ 506	\$ 1,831	(-/	(-)	(10,381)	\ /	()	(-)	(7,654)	\$	(1,612)	\$ (21,037)	. ,
Non Orbit State moone and expense (as a percentage of total revenue)	\$ 300	ψ 1,001	ψ (2,030)	ψ (10,022) ψ	(10,001)	<u>♥ (5,400)</u>	ψ (1,024)	ψ (0,570) ψ	(1,004)	Ψ	(1,012)	ψ (21,001)	ψ (55,120)
Net Income (Loss):													
GAAP net loss (as a percentage of total revenue)	\$ (45,583)	\$ (26,043)	\$ (11,639)	\$ (26,030) \$	(9,431)	\$ (15,327)	\$ (7,452)	\$ (21,222) \$	(23,591)	\$	(175,383)	\$ (73,143)	\$ (67,592)
Amortization of acquired intangible assets	4,688	5,475	5,247	5,231	5,125	5,100	5,100	5,100	5,095	Ψ	8,317	21,078	20,395
Stock-based compensation expense and related employer payroll taxes	27,989	28,239	24,813	21,240	16,342	19,675	15,427	14,890	15,865		138,226	90,634	65,857
Acquisition and integration costs	4,194	624	1,554	555	(7,286)	343	307	102	145		9,717	(4,553)	897
Legal and regulatory costs	(177)	(62)	(207)	142	898	1,468	3,879	98	9,522		(2,722)	771	14,967
Severance, transition and contract exit costs	8,020	2,613	232	5,513	5,981	1,254	1,634	2,423	3,318		11,191	14,339	8,629
Impairment of long-lived assets	_		2,424	3,729	227	_	_	11,034	_		_	6,380	11,034
Amortization of debt discount and issuance cost	6,628	831	1,169	1,136	1,118	1,108	1,132	1,157	1,075		20,404	4,254	4,472
(Gain) loss on debt extinguishment	_	_	(16,106)	(2,144)	(295)	1,766	_	_	_		_	(18,545)	1,766
(Gain) loss on warrants remeasurement	_	_	(1,293)	771	105	250	(2,781)	1,297	(942)		_	(417)	(2,176)
(Loss) gain on sale of assets	_	_		(1,757)	5	_	_	_	179		_	(1,821)	179
Other income	(116)	(116)	(116)	(116)	(116)	(117)	(117)	(120)	(110)		(387)	(464)	(464)
Income tax expense effects, net	_	_	_	_	_	_	_	_	_		_	_	-
Non-GAAP net income (as a percentage of total revenue)	\$ 5,643	\$ 11,561	\$ 6,078	\$ 8,270 \$	12,673	\$ 15,520	\$ 17,129	\$ 14,759 \$	10,556	\$	9,363	\$ 38,513	\$ 57,964
Interest expense	879	625	4,883	7,607	9,906	8,970	8,929	8,878	8,575		2,271	23,020	35,352
Provision for income taxes	(962)	405	599	37	1,766	1,444	(389)	521	2,066		(387)	2,807	3,642
Depreciation	2,886	2,789	2,834	2,432	2,409	2,126	1,964	2,043	2,168		11,374	10,464	8,301
Amortization of capitalized internal-use software costs	6,895	5,964	5,529	4,904	4,341	5,282	4,779	4,358	4,067		28,863	20,739	18,486
Other expense (income), net	(1,443)	(2,456)	(2,487)	2,415	477	496	(1,905)	98	(1,471)		(727)	(1,983)	(2,782)
Adjusted EBITDA (as a percentage of total revenue)	\$ 13,898	\$ 18,888	\$ 17,436	\$ 25,665 \$	31,572	\$ 33,838	\$ 30,507	\$ 30,657 \$	25,961	\$	50,757	\$ 93,560	\$ 120,963
Shares used in computing net loss per share amounts:													İ
Basic	117,613	119,721	116,013	113,201	114,924	116,777	120,757	122,556	124,324		113,354	115,959	121,106
Diluted	118,556	121,756	116,186	113,711	117,442	118,445	122,624	124,253	125,962		116,982	117,443	122,560
GAAP net loss per share - Basic and Diluted	(0.39)	(0.22)	(0.10)	(0.23)	(80.0)	(0.13)	(0.06)	(0.17)	(0.19)		(1.55)	(0.63)	(0.56
Non-GAAP net income per share - Basic	0.05	0.10	0.05	0.07	0.11	0.13	0.14	0.12	0.08		0.08	0.33	0.48
Non-GAAP net income per share - Diluted	0.05	0.09	0.05	0.07	0.11	0.13	0.14	0.12	0.08		0.08	0.33	0.47

8x8 INC
Non-GAAP Reconcilations and Income Statement

	FY22		FY:	23			FY	24		Γ	FY22	FY23	FY24
	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		YTD	YTD	YTD
	March 31,	June 30,	September 30,	December 31,	March 31,	June 30,	September 30,	December 31,	March 31,		March 31,	March 31,	March 31,
	2022	2022	2022	2022	2023	2023	2023	2023	2024		2022	2023	2024
Non-GAAP Income Statement													
Service revenue	\$ 172,789	\$ 179,161	\$ 178,556	\$ 175,765 \$	176,562	\$ 175,238	\$ 177,782	\$ 175,069 \$	172,490	\$	602,357	\$ 710,044	\$ 700,579
Other revenue	8,583	8,459	8,833	8,635	7,967	8,049	7,217	5,937	6,923		35,773	33,894	28,126
Total revenue	181,372	187,620	187,389	184,400	184,529	183,287	184,999	181,006	179,413		638,130	743,938	728,705
Cost of service revenue	48,068	47,585	46,160	42,629	43,538	41,728	45,201	44,727	44,495		180,008	179,912	176,151
Cost of other revenue	12,414	11,446	9,819	8,757	7,279	7,725	7,462	6,644	7,939		45,605	37,301	29,770
Total cost of revenue	60,482	59,031	55,979	51,386	50,817	49,453	52,663	51,371	52,434		225,613	217,213	205,921
Gross profit	120,890	128,589	131,410	133,014	133,712	133,834	132,336	129,635	126,979		412,517	526,725	522,784
Operating expenses:													
Research and development	23,516	26,725	28,139	26,712	28,356	27,330	28,075	27,012	28,148		77,220	109,932	110,565
Sales and marketing	71,258	71,750	70,167	66,911	59,436	60,100	61,295	59,779	59,655		258,658	268,264	240,829
General and administrative	21,941	19,979	24,031	21,062	21,100	19,974	19,202	18,588	18,900		66,051	86,172	76,664
Impairment of long-lived assets	_	_	_	_	_	_	_	_	_		_	_	_
Total operating expenses	116,715	118,454	122,337	114,685	108,892	107,404	108,572	105,379	106,703		401,929	464,368	428,058
Loss from operations	4,175	10,135	9,073	18,329	24,820	26,430	23,764	24,256	20,276		10,588	62,357	94,726
Other expense, net	506	1,831	(2,396)	(10,022)	(10,381)	(9,466)	(7,024)	(8,976)	(7,654)		(1,612)	(21,037)	(33,120)
Loss before provision (benefit) for income taxes	4,681	11,966	6,677	8,307	14,439	16,964	16,740	15,280	12,622		8,976	41,320	61,606
Provision (benefit) for income taxes	(962)	405	599	37	1,766	1,444	(389)	521	2,066		(387)	2,807	3,642
Net loss	\$ 5,643	\$ 11,561	\$ 6,078	\$ 8,270 \$	12,673	\$ 15,520	\$ 17,129	\$ 14,759 \$	10,556	\$	9,363	\$ 38,513	\$ 57,964
Net income (loss) per share:													
Basic	0.05	0.10	0.05	0.07	0.11	0.13	0.14	0.12	0.08		0.08	0.33	0.48
Diluted	0.05	0.09	0.05	0.07	0.11	0.13	0.14	0.12	0.08		0.08	0.33	0.47
Shares used in computing net loss per share amounts:													
Basic	117,613	119,721	116,013	113,201	114,924	116,777	120,757	122,556	124,324		113,354	115,959	121,106
Diluted	118,556	121,756	116,186	113,711	117,442	118,445	122,624	124,253	125,962		116,982	117,443	122,560

8x8 INC. SELECTED OPERATING METRICS

	Fiscal 2022		Fiscal 20	23			Fiscal 20	24	
	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
TOTAL ARR (1)	\$687	\$688	\$692	\$698	\$703	\$703	\$707	\$707	\$697
Growth % (YoY)	33 %	28 %	25 %	22 %	2 %	2 %	2 %	1 %	(1)%
ARR BY CUSTOMER SIZE									
ENTERPRISE (2)	\$393	\$403	\$401	\$400	\$405	\$404	\$407	\$409	\$402
% of Total ARR	57 %	59 %	58 %	57 %	58 %	58 %	58 %	58 %	58 %
Growth % (YoY)	55 %	54 %	42 %	30 %	3 %	0 %	1 %	2 %	(1)%
MID-MARKET (3)	\$128	\$125	\$127	\$130	\$130	\$132	\$131	\$129	\$127
% of Total ARR	19 %	18 %	18 %	19 %	19 %	19 %	19 %	18 %	18 %
Growth % (YoY)	31 %	22 %	23 %	27 %	2 %	5 %	3 %	(1)%	(2)%
SMALL BUSINESS ⁽⁴⁾	\$166	\$159	\$164	\$168	\$168	\$167	\$170	\$168	\$167
% of Total ARR	24 %	23 %	24 %	24 %	24 %	24 %	24 %	24 %	24 %
Growth % (YoY)	(1)%	(7)%	(2)%	4 %	1 %	5 %	4 %	— %	(1)%

- (1) Annualized Recurring Subscriptions and Usage Revenue (ARR) (A) equals the sum of the most recent month of (i) recurring subscription amounts and (ii) platform usage charges for all CPaaS customers that demonstrate consistent monthly usage above a minimum threshold over the prior six-month period, multiplied by 12, and (B) excluding any non-bundled or overage usage fees associated with UCaaS subscriptions.
- (2) Enterprise ARR is defined as ARR from customers that generate >\$100,000 ARR.
- (3) Mid-market ARR is defined as ARR from customers that generate \$25,000 to \$100,000 ARR.
- (4) Small business ARR is defined as ARR from customers that generate <\$25,000 ARR.

Selected operating metrics presented in this table have not been derived from financial measures that have been prepared in accordance with U.S. Generally Accepted Accounting Principles. 8x8 measures the success of our strategy to attract and retain customers, in part, by analyzing trends in ARR and believes ARR may be useful to investors in evaluating our performance. 8x8 believes ARR is a useful indicator for measuring the overall performance of the business because it includes new customer additions, add-on sales, renewals and customer churn within a single metric. 8x8 uses trends in ARR to assess our ongoing operations, allocate resources, and drive the performance of the business. Management monitors these metrics together, and not individually, as it does not make business decisions based upon any single metric. ARR is a performance metric and should be viewed independently of revenue and deferred revenue, and ARR is not intended to be a substitute for, or combined with, any of these items. We caution that our presentation may not be consistent with that of other companies. Prior period metrics and customer classifications have not been adjusted for current period changes unless noted.



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